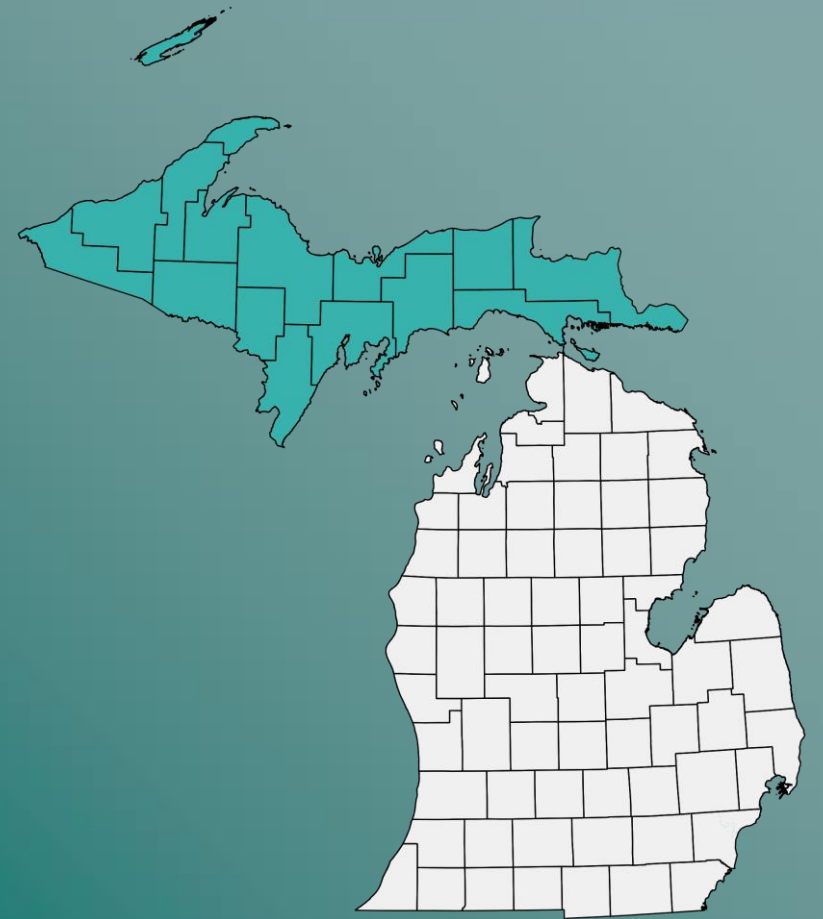


Upper Peninsula Michigan Works!

2024 Annual Planning Information
and Workforce Analysis Reports



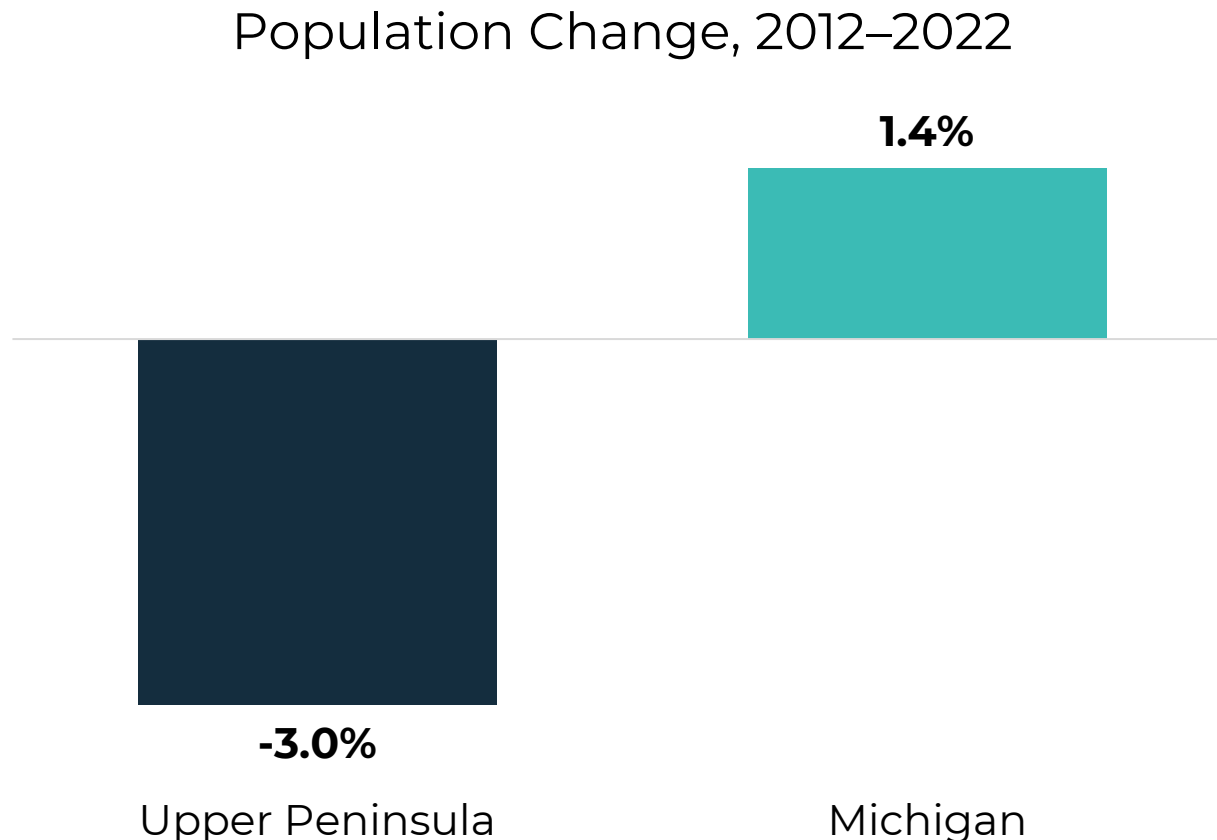
May 1, 2024

DTMB-MCDA@michigan.gov



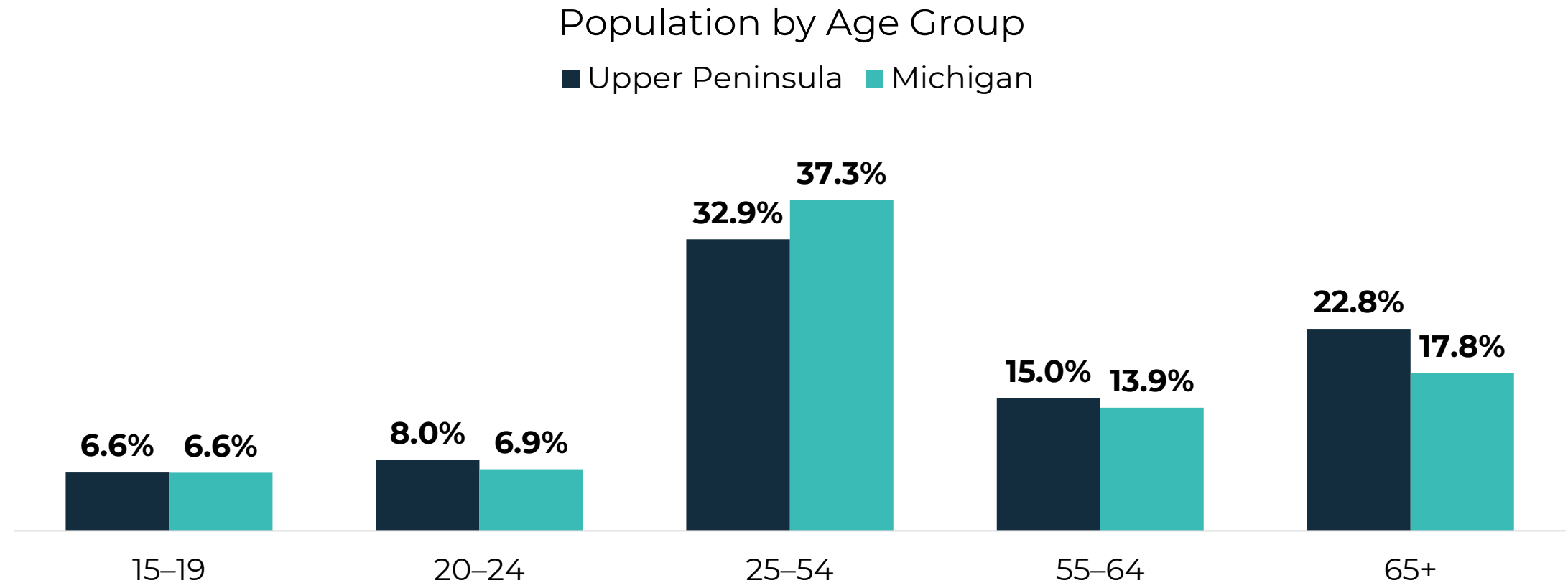
MICHIGAN
**Center for Data
and Analytics**

The local **population declined by 3.0 percent** between 2012 and 2022. This was a loss of 9,200 residents, showing a total population of 301,400.



- Michigan's population grew by 1.4 percent between 2012 and 2022.
- The state added just over 135,800 residents by 2022.
- Nationwide, the population rose by more than six percent over this period.

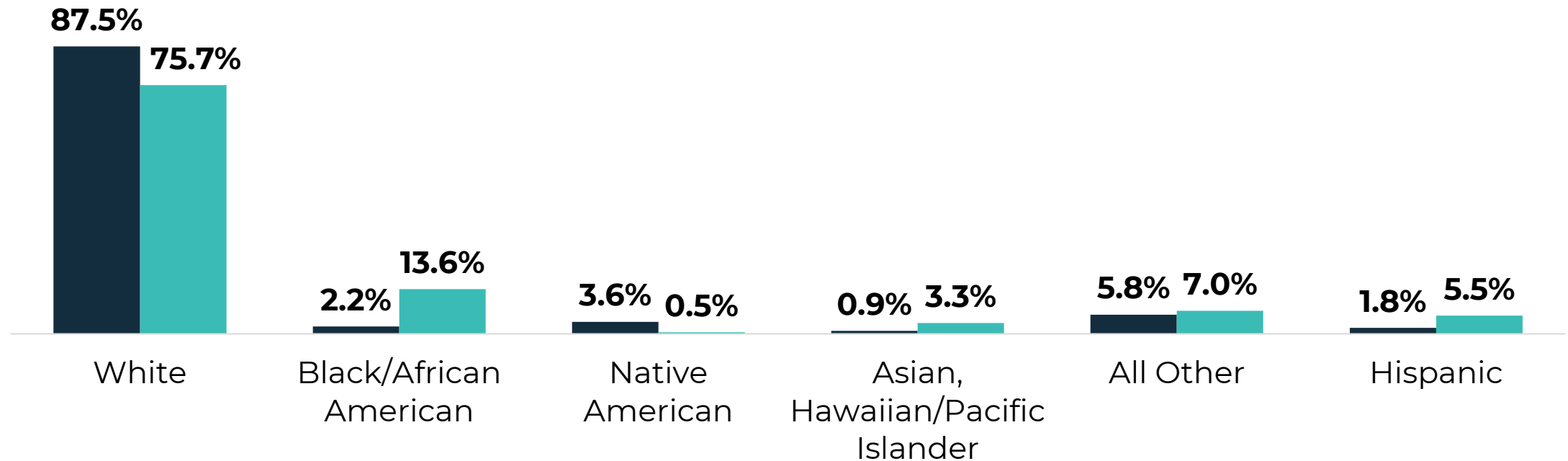
Upper Peninsula Michigan Works! had roughly one-third of its population between ages 25 to 54. The area was older than the statewide average, with more individuals ages 55 and older.



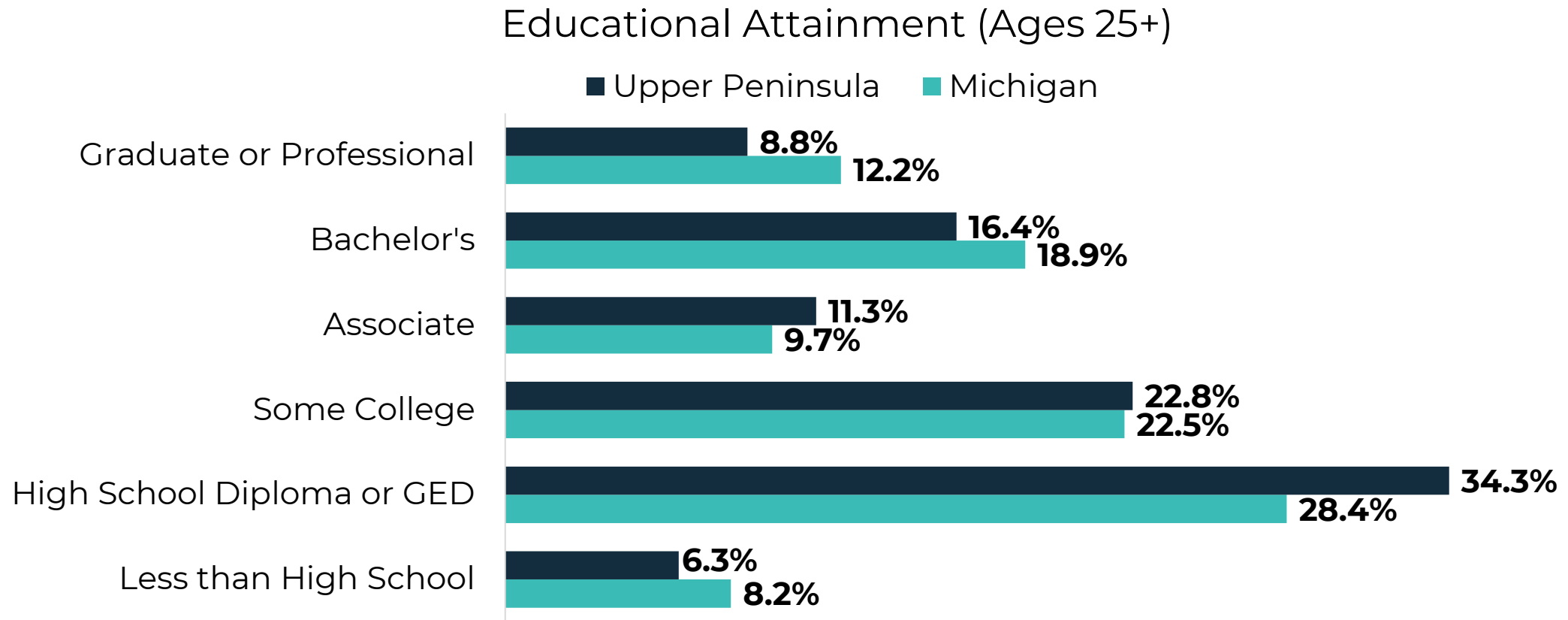
The **Upper Peninsula was less diverse** compared to Michigan. The area's share of White residents was around 10 percentage points higher than the statewide average.

Population by Race and Ethnicity

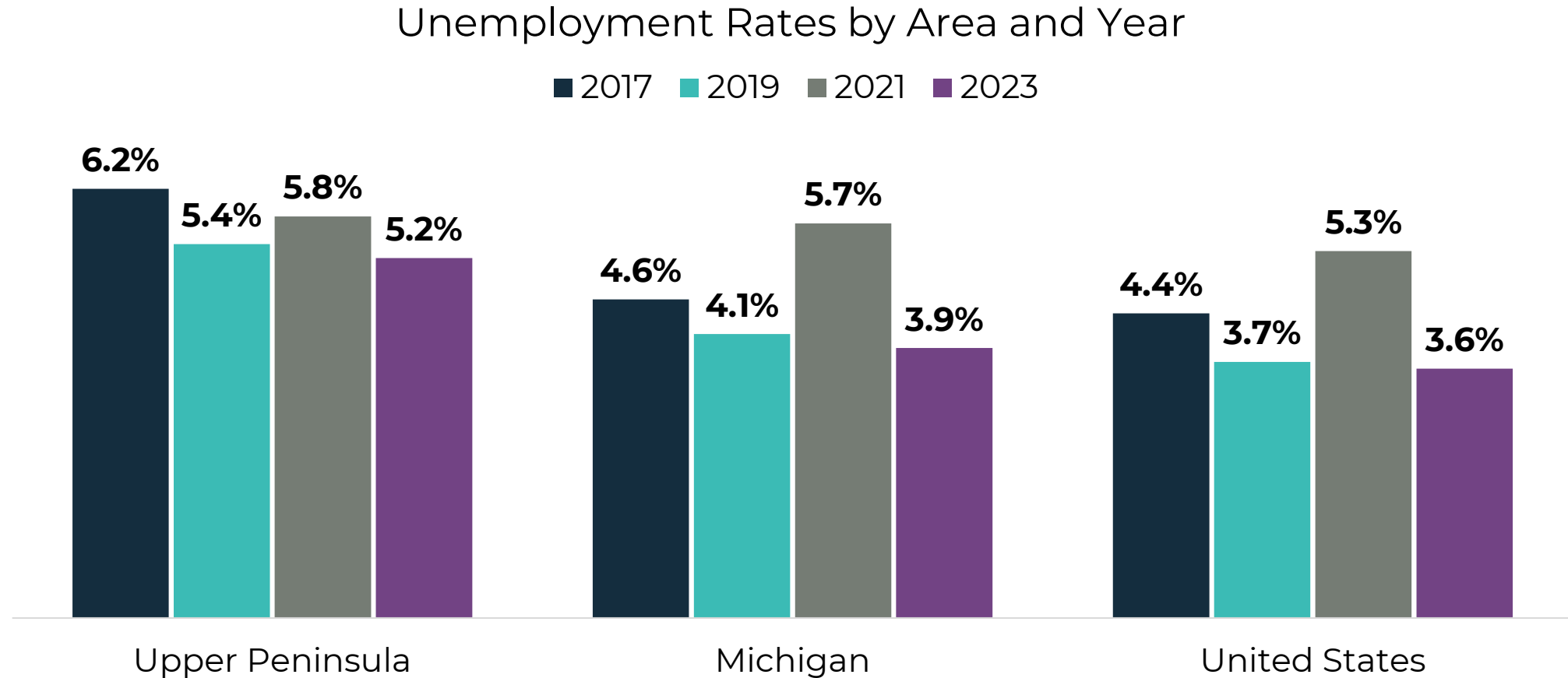
■ Upper Peninsula ■ Michigan



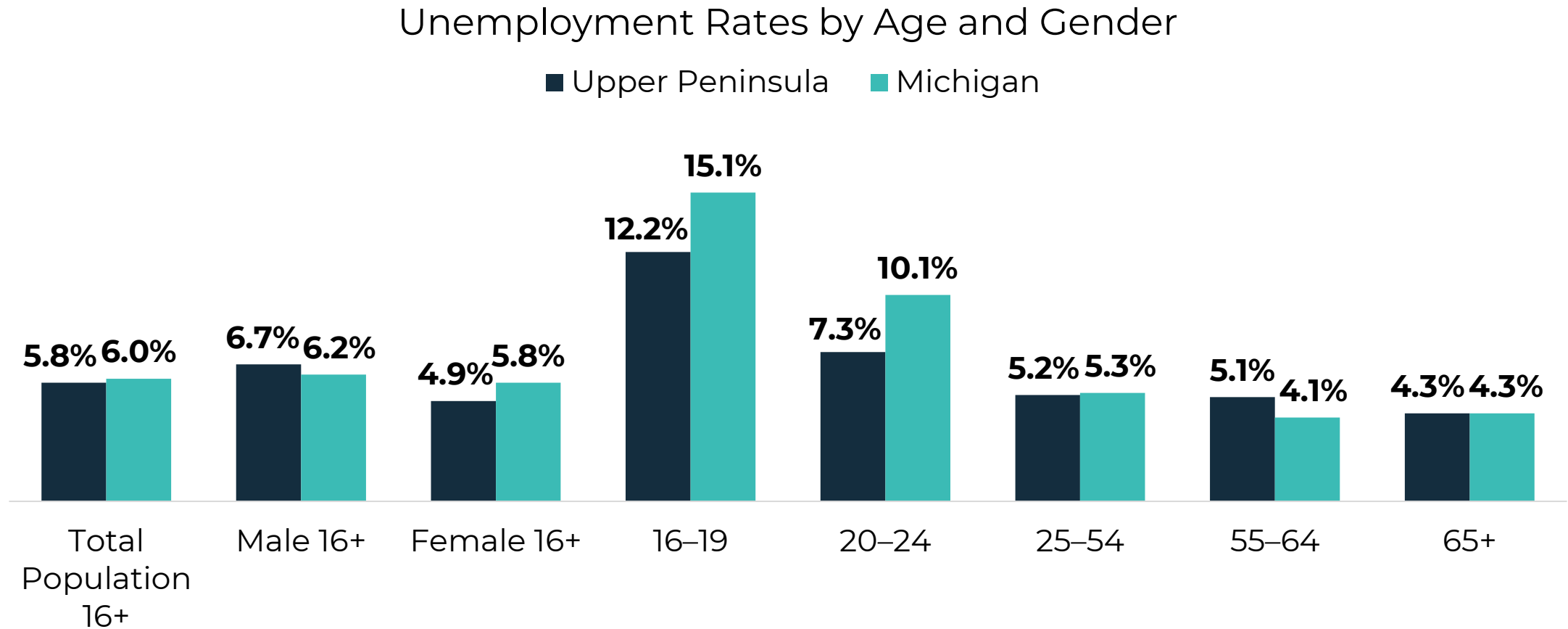
The Upper Peninsula Michigan Works! residents held a lower level of educational attainment, on average, than statewide. Over one-third had a high school diploma as the highest attainment level.



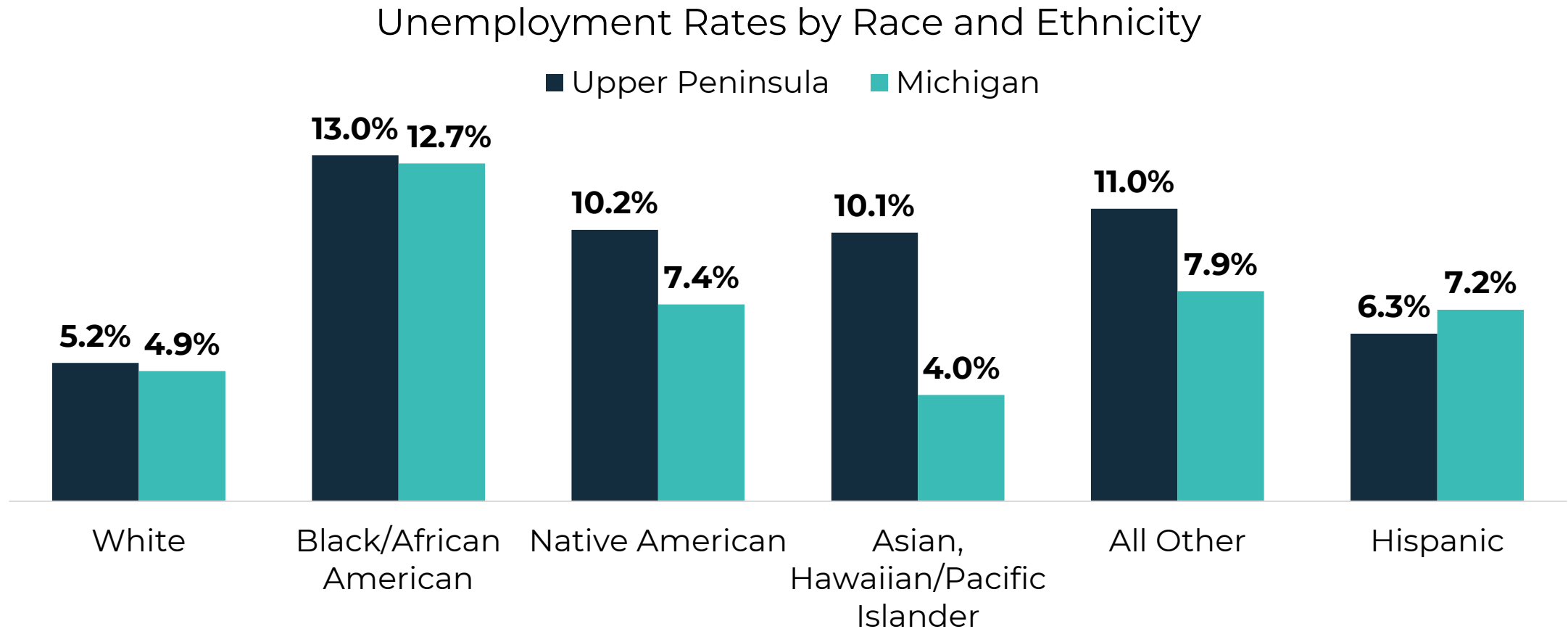
The area's **jobless rate was lower** compared to all other listed years. Since 2017, the number of unemployed in the area decreased by 17.0 percent (-1,500 individuals).



The area's **jobless rates by age and gender were similar to statewide averages**. Like Michigan, the highest unemployment rate was for those age 16 to 19.



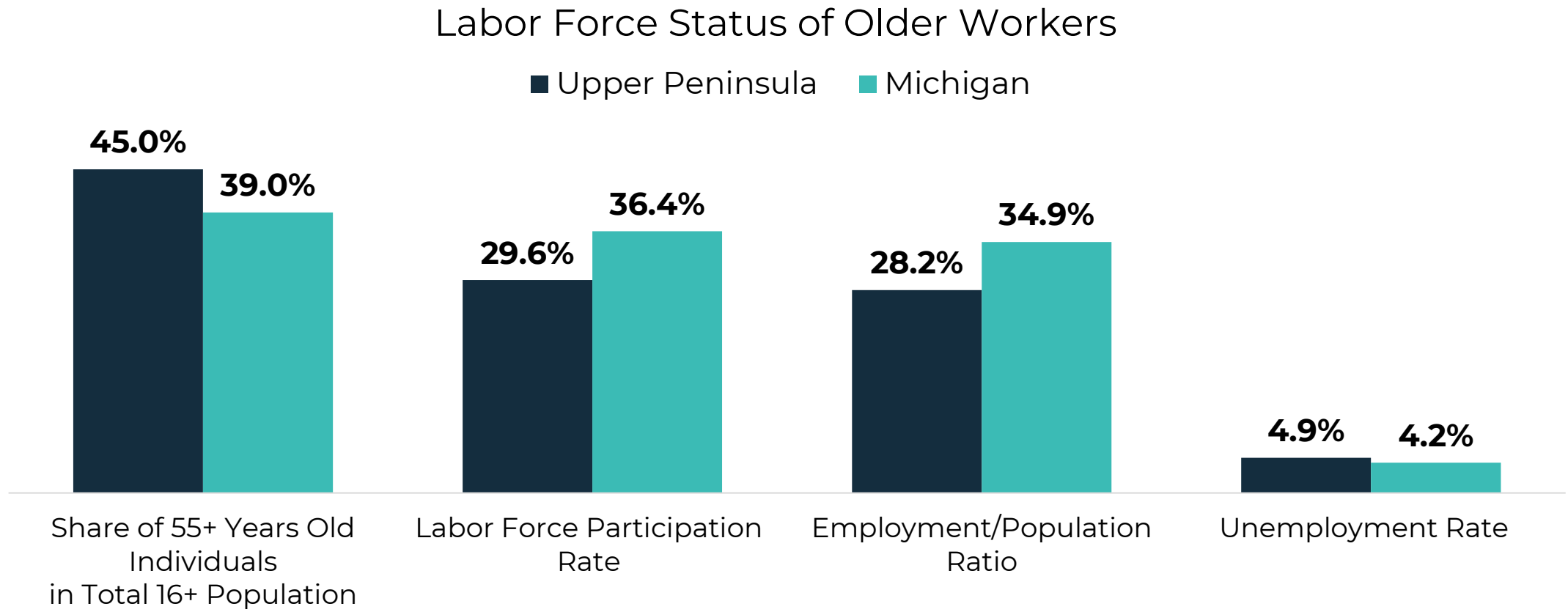
The unemployment rate for those who are **Black/African American** was notably higher than all other demographic groups, both in the Upper Peninsula and Michigan.



Source: 2018–2022 American Community Survey Five-Year Estimates, U.S. Census Bureau (**Table 8**)

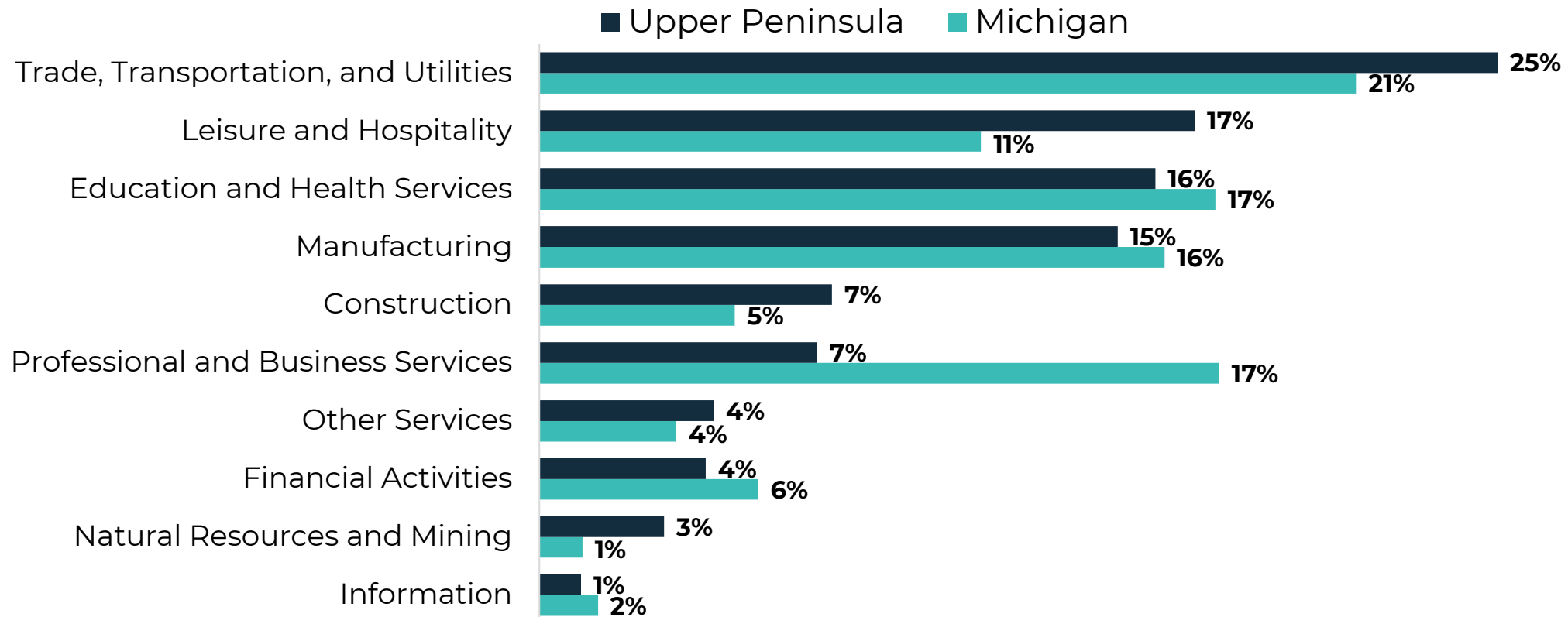
Note: Due to high margin of error, Native Hawaiian/Pacific Islander information has been excluded from area data.

The **share of older individuals in the area was greater** than the statewide average. However, these individuals had a lower labor force participation rate and a higher jobless rate.



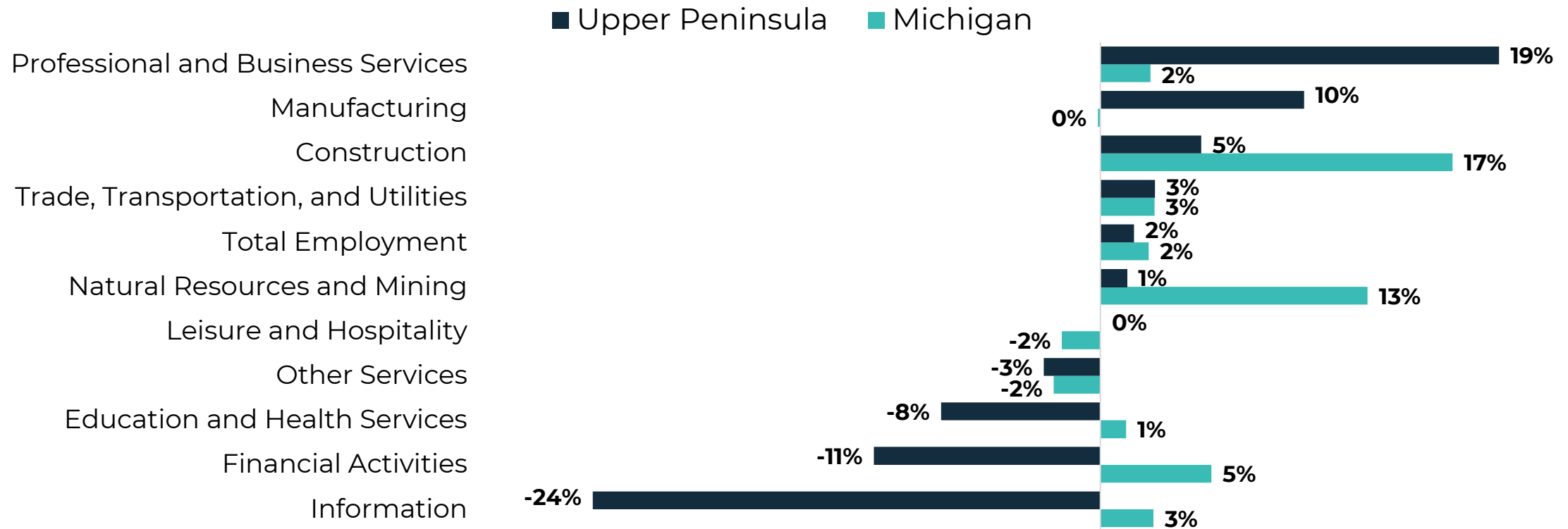
The **top three industries represented over half the jobs** in the Upper Peninsula area, similar to the state. The largest difference between the area and the state was within *Professional and business services*.

Distribution of Industry Jobs, Second Quarter 2023



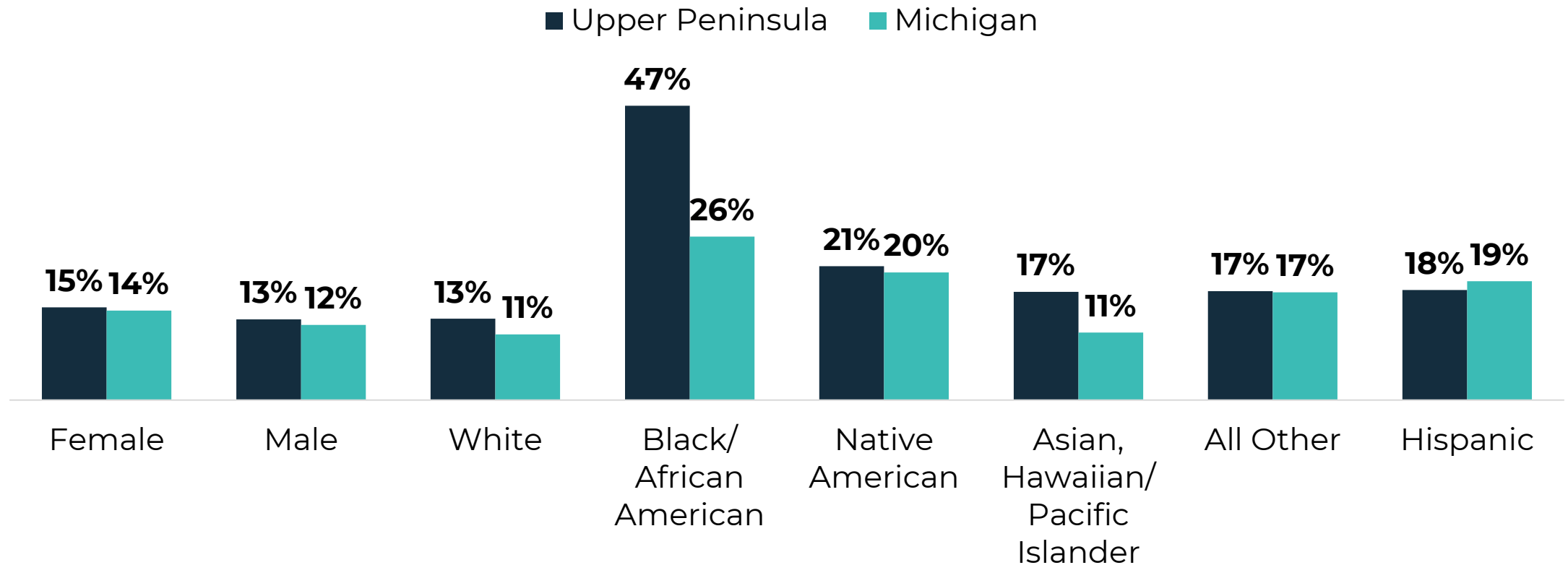
Many industries grew at least slightly since 2017. The **most notable decline was within Information** (-24.2 percent) for the area. This is in stark contrast to the growth of this sector at the state level.

Private Sector Job Trends, 2017–2023



Upper Peninsula Michigan Works! poverty rate was 13.9 percent compared to 13.1 percent across Michigan. The area's Black/African American residents had a notably high rate of poverty compared to all other groups and Michigan.

Poverty by Gender and Race and Ethnicity



There were 15,100 online job postings in the area during 2023. Over 13 percent of all available advertisements in Upper Peninsula were within the top three jobs.

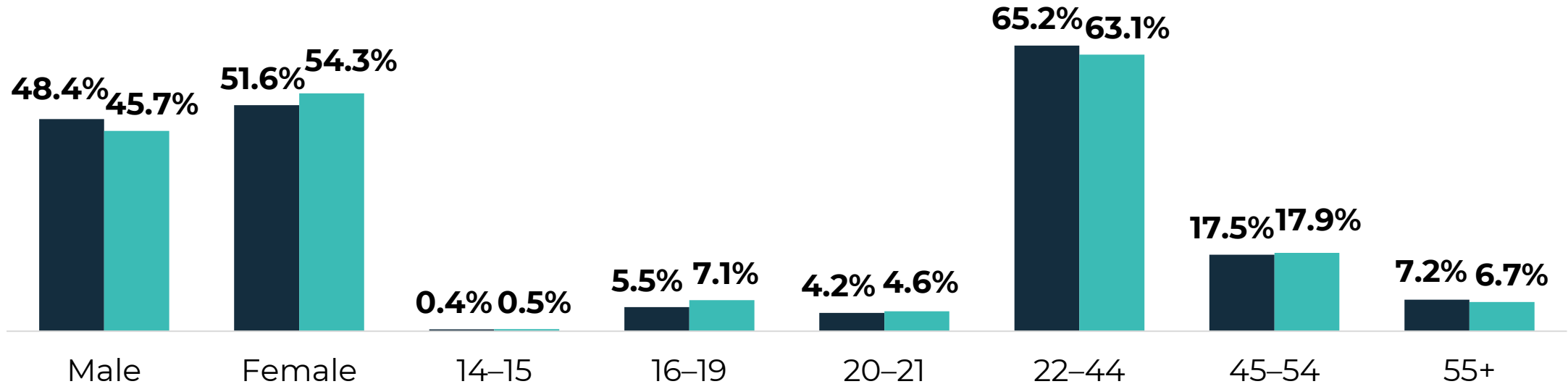
Online Advertised Job Postings in the Upper Peninsula MWA

Job Title	Postings
Registered Nurses	882
Retail Salespersons	583
First-Line Supervisors of Retail Sales Workers	559
Fast Food and Counter Workers	402
Food Service Managers	380
Licensed Practical and Licensed Vocational Nurses	357
Merchandise Displayers and Window Trimmers	332
Customer Service Representatives	288
Heavy and Tractor-Trailer Truck Drivers	243
Cooks, Restaurant	242

Females made up **more than half of assistance recipients** compared to males in both the area and the state. Those ages 22 to 44 were the largest demographic of recipients by age group.

Assistance Program Recipients by Gender and Age

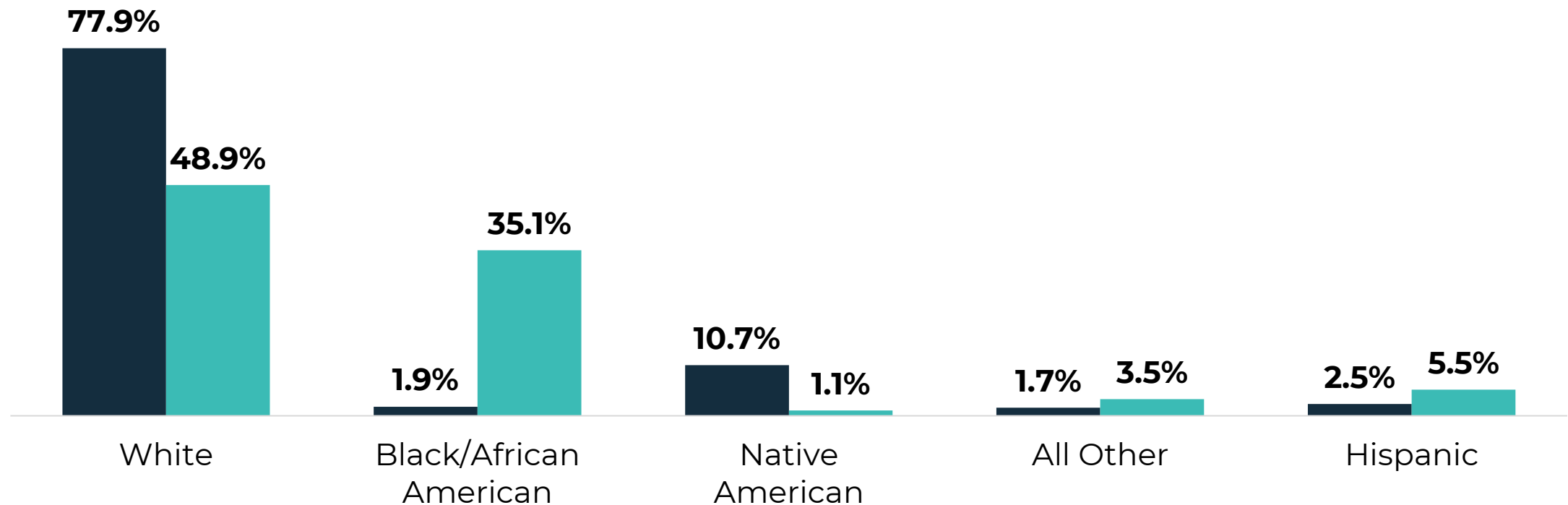
■ Upper Peninsula ■ Michigan



The **area had just over 10,100 program recipients** in December 2023. Of these, more than three-quarters were White residents compared to just half statewide and just over one-tenth were Native American.

Assistance Program Recipients by Race and Ethnicity

■ Upper Peninsula ■ Michigan

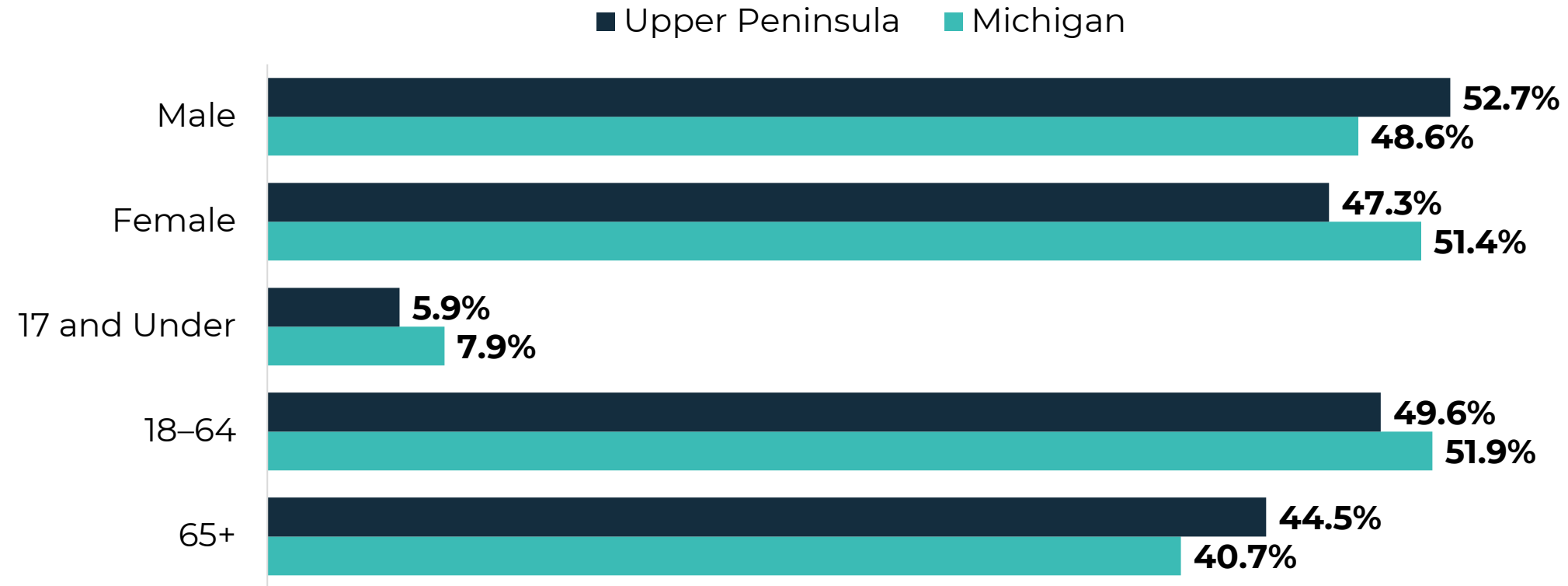


Source: Michigan Department of Health and Human Services (Table 18)

Note: Race data does not sum to 100 percent due to some recipient information being unknown.

About 16.4 percent of Upper Peninsula's population was reported to have a disability. Unlike Michigan, **more males than females in the area were reported to have a disability.**

Distribution of Population with a Disability by Age and Gender



The area's distribution of individuals with **disabilities by race and ethnicity differs from Michigan** averages for most groups. **White and Black/African American individuals show the largest differences.**

Distribution of Population with a Disability by Race and Ethnicity

